


MEMORANDUM

TO:  All Department and Division Heads
FROM: Brandon L. Robertson, Town Manager
DATE: July 1, 2018
SUBJECT: Classification and Pay Plan 2018-2019

Enclosed please find the Classification and Pay Plan for 2018-2019. The Plan incorporates the four basic categories of employees:

- A. Unclassified Personnel (primarily Department and Division Heads): Biweekly pay rates are set equal to one twenty-sixth of the annual pay rates.
- B. Organized Personnel (Police, Dispatchers, and Public Works Union members): Biweekly pay rates are set per contract provisions.
- C. Non-organized Classified Personnel (all other full-time employees): Biweekly pay amounts are set in accordance with pay ranges established by the Position Classification and Pay Plan. An individual's step increase becomes effective on the anniversary date of his/her employment or promotion.

NOTE: Effective July 1, 1996, there are two different salary schedules for Non-Organized Classified personnel. One schedule is for employees hired prior to 7/1/96; the other schedule is for employees hired on or after 7/1/96. Please use them accordingly.

- D. Temporary, Seasonal and Part-time (Hourly basis).

A Payroll Calendar is also included. Step increases are predicated upon satisfactory performance of a position's duties. If a Department Head feels that an employee's attitude, work skills or productivity is unsatisfactory, a step increase may be delayed, pending performance improvement. Requests for delays in step increase should be communicated to the Human Resources Department. In such cases, it will become necessary to develop a performance improvement program, including desired performance criteria, and a timetable to meet them. It will be the responsibility of the Department Head to inform the employee of the delay in step increase, develop a performance improvement program in conjunction with the employee, and review the program with the Town Manager or the Town Manager's designee.

TOWN OF AVON, CONNECTICUT
CLASSIFICATION AND PAY PLAN
(PART II - COMPREHENSIVE PERSONNEL PLAN)

For the Fiscal Year
Beginning July 1, 2018

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TOWN OF AVON - ALPHABETICAL LISTING OF POSITIONS CLASSIFICATIONS

NCP – Non-Organized Classified Position

OP - Organized Position

UP -Unclassified Position

POSITION

CLASSIFICATION

Accounts Clerk	NCP
Administrative Clerk I and II	NCP
Administrative Coordinator (Public Works, Recreation)	NCP
Administrative Secretary I and II	NCP
Administrative Analyst	NCP
Animal Control Officer	NCP
Aquatics/Facility Director	NCP
Assessment Aide	NCP
Assessment Technician	NCP
Assessment Clerk	NCP
Assessor	UP
Assistant Assessor	NCP
Assistant to the Assessor	NCP
Assistant Building Official	NCP
Assistant Building Official/Fire Marshal	UP
Assistant Collector of Revenue	NCP
Assistant Library Director/Adult Services	UP
Assistant to Collector of Revenue	NCP
Assistant to Town Engineer	UP
Assistant to the Town Manager	UP
Assistant to the Town Planner	UP
Assistant Town Clerk I and II	NCP
Assistant Town Engineer	UP
Assistant Town Manager	UP
Building and Grounds Superintendent	UP
Building Official	UP
Building Office Technician	NCP
CAD/GIS Manager	NCP
Children's and Teen Services Manager	UP
Circulation and Outreach Manager	UP
Civil Engineering Assistant	NCP
Collector of Revenue	UP
Communications Dispatcher	OP
Crew Leader	OP
Deputy Building Official	UP
Deputy Director Public Works	UP
Deputy Fire Marshal	NCP
Deputy Town Engineer	UP
Executive Secretary	UP
Finance Director	UP
Fire Inspector	NCP
Fire Marshal	UP
Highway Superintendent	UP
Human Resources Director	UP
Landfill Attendant	OP
Library Director	UP
Library Aide	NCP
Library Assistant	NCP
Library Specialist	NCP
Library Technical Assistant	NCP
Personnel Administrator	UP

<u>POSITION</u>	<u>CLASSIFICATION</u>
Planning Aide	NCP
Planning and Community Development Director	UP
Planning and Community Development Specialist	UP
Police Captain	UP
Police Chief	UP
Police Detective	OP
Police Lieutenant	UP
Police Patrol Officer	OP
Police Records Aide	NCP
Police Records Manager	UP
Police Sergeant	OP
Public Works Director	UP
Public Works Foreman (Bldgs. & Grounds & Parks)	NCP
Public Works Foreman (Roads)	NCP
Public Works Foreman (Machinery & Equipment)	NCP
Public Works Inspector	NCP
Public Works Maintainer I, II and III	OP
Public Works Mechanic I, II, III	OP
Recreation Director	UP
Reference Librarian	UP
Reference & Adult Services Manager	UP
Revenue Clerk	NCP
Senior Administrative Analyst	NCP
Senior Administrative Analyst/Procurement	NCP
Senior Administrative Coordinator	NCP
Senior Center/Community Room Coordinator	NCP
Senior Staff Accountant	NCP
Social Services Director	UP
Special Projects Engineer	UP
Special Projects Manager	UP
Staff Accountant	NCP
Summer Program Director	NCP
Superintendent of Machinery & Equipment	UP
Superintendent of Operations	UP
Superintendent of Public Works	UP
Superintendent of Sanitary Sewer Collection System	UP
Superintendent of Solid Waste Management	UP
Technology & Technical Services Manager (Library)	UP
Teen Librarian	UP
Town Accountant	UP
Town Clerk	UP
Town Engineer	UP
Town Manager	UP
Wetlands Agent/Assistant Zoning Officer	UP

TOWN OF AVON - NONORGANIZED CLASSIFIED POSITIONS

<u>POSITION</u>	<u>RANGE</u>
Accounts Clerk	6
Administrative Clerk I	1
Administrative Clerk II	3
Administrative Coordinator	8
Administrative Secretary I	6
Administrative Secretary II	7
Administrative Analyst	8
Animal Control Officer	8
Aquatics/Facility Director	6
Assessment Aide	5
Assessment Clerk	4
Assessment Technician	8
Assistant Assessor	9
Assistant to Assessor	6
Assistant Building Official	10
Assistant Collector of Revenue	8
Assistant to Collector of Revenue	7
Assistant Town Clerk I	6
Assistant Town Clerk II	8
Building Inspector	8
Building Office Technician	8
CAD/GIS Manager	11
Civil Engineering Assistant	10
Deputy Fire Marshal	8
Fire Inspector	8
Library Assistant	4
Library Circulation Supervisor	7
Library Specialist	6
Library Technical Assistant	6
Library Technician	5
Planning Aide	8
Police Records Aide	6
Public Works Administrative Coordinator	8
Public Works Foreman	11
Public Works Inspector	10
Revenue Clerk	4
Senior Accounts Clerk	7
Senior Administrative Analyst	9
Senior Administrative Analyst/Procurement	9
Senior Administrative Coordinator	9
Senior Center/Community Room Coordinator	8
Senior Staff Accountant	9
Staff Accountant	8
Summer Program Director	6
Youth Services Coordinator	8

FY 2018/2019 SCHEDULE OF SALARY WAGE RANGES FOR CLASSIFIED EMPLOYEES HIRED BEFORE JULY 1, 1996

5 Employees who were hired prior to June 30, 1996 remain on this salary wage schedule.

Range #	Classified	2018 Range	Biweekly 80	Biweekly 75	Annual 80	Annual 75	Overtime
6	A	25.4548	2036.39	1909.11	52,946	49,637	38.1822
	B	26.7275	2138.20	2004.56	55,593	52,119	40.0912
	C	28.0639	2245.11	2104.79	58,373	54,725	42.0958
	D	29.4670	2357.36	2210.02	61,291	57,461	44.2005
	E	30.9405	2475.24	2320.54	64,356	60,334	46.4107
7	A	26.9819	2158.55	2023.64	56,122	52,615	40.4728
	B	28.3307	2266.46	2124.80	58,928	55,245	42.4961
	C	29.7474	2379.79	2231.05	61,875	58,007	44.6211
	D	31.2350	2498.80	2342.62	64,969	60,908	46.8524
	E	32.7969	2623.75	2459.77	68,218	63,954	49.1953
8	A	30.7593	2460.75	2306.95	63,979	59,981	46.1390
	B	32.2973	2583.78	2422.30	67,178	62,980	48.4459
	C	33.9120	2712.96	2543.40	70,537	66,128	50.8681
	D	35.6078	2848.62	2670.58	74,064	69,435	53.4117
	E*	36.5655	2925.24	2742.41	76,056	71,303	54.8482
	E	37.3882	2991.06	2804.12	77,767	72,907	56.0823
9	A	32.9123	2632.99	2468.43	68,458	64,179	49.3685
	B	34.5581	2764.65	2591.86	71,881	67,388	51.8372
	C	36.2858	2902.86	2721.43	75,474	70,757	54.4287
	D	38.1002	3048.01	2857.51	79,248	74,295	57.1502
	E	40.0050	3200.40	3000.38	83,210	78,010	60.0075
10	A	35.2157	2817.26	2641.18	73,249	68,671	52.8236
	B	36.9766	2958.13	2773.25	76,911	72,104	55.4649
	C	38.8257	3106.06	2911.93	80,757	75,710	58.2385
	D	42.1114	3368.91	3158.36	87,592	82,117	63.1671
	E**	41.9658	3357.26	3147.43	87,289	81,833	62.9486
	E	42.8051	3424.41	3210.38	89,035	83,470	64.2077
11	A	37.6815	3014.52	2826.11	78,377	73,479	56.5222
	B	39.5655	3165.24	2967.41	82,296	77,153	59.3482
	C	41.5438	3323.50	3115.78	86,411	81,010	62.3157
	D	43.6208	3489.66	3271.56	90,731	85,061	65.4312
	E*	44.7940	3583.52	3359.55	93,172	87,348	67.1910
	E	45.8019	3664.15	3435.14	95,268	89,314	68.7028

* Rate was red circled for FY 2016/2017.

** Rate was red circled for FY 2017/2018; a 2.0% GWI was authorized effective July 1, 2018.

FY 2018/2019 SCHEDULE OF SALARY WAGE RANGES FOR CLASSIFIED EMPLOYEES HIRED AFTER JULY 1, 1996

Range #	Classified	2018 Range	Biweekly 80	Biweekly 75	Annual 80	Annual 75	Overtime
1	A	17.4781	1398.25	1310.86	36,354	34,082	26.2172
	B	17.9149	1433.19	1343.62	37,263	34,934	26.8723
	C	18.3631	1469.04	1377.23	38,195	35,808	27.5446
	D	18.8220	1505.76	1411.65	39,150	36,703	28.2329
	E	19.2927	1543.42	1446.95	40,129	37,621	28.9390
2	A	18.5264	1482.11	1389.48	38,535	36,126	27.7895
	B	18.8643	1509.14	1414.82	39,238	36,785	28.2964
	C	19.5786	1566.29	1468.39	40,723	38,178	29.3679
	D	19.9509	1596.07	1496.32	41,498	38,904	29.9263
	E	20.5697	1645.58	1542.73	42,785	40,111	30.8546
3	A	19.6378	1571.02	1472.83	40,847	38,294	29.4566
	B	20.1283	1610.26	1509.62	41,867	39,250	30.1924
	C	20.6317	1650.54	1547.38	42,914	40,232	30.9476
	D	21.1477	1691.81	1586.07	43,987	41,238	31.7215
	E	21.6767	1734.14	1625.76	45,088	42,270	32.5151
4	A	20.8160	1665.28	1561.20	43,297	40,591	31.2239
	B	21.3365	1706.92	1600.23	44,380	41,606	32.0047
	C	21.8694	1749.55	1640.21	45,488	42,645	32.8041
	D	22.4165	1793.32	1681.24	46,626	43,712	33.6248
	E	22.9769	1838.15	1723.27	47,792	44,805	34.4654
5	A	23.3139	1865.11	1748.55	48,493	45,462	34.9709
	B	23.8966	1911.72	1792.24	49,705	46,598	35.8448
	C	24.4943	1959.54	1837.07	50,948	47,764	36.7414
	D	25.1095	2008.76	1883.22	52,228	48,964	37.6643
	E	25.7340	2058.72	1930.05	53,527	50,181	38.6010
6	A	24.7126	1977.00	1853.44	51,402	48,189	37.0688
	B	25.3303	2026.42	1899.77	52,687	49,394	37.9954
	C	25.9637	2077.10	1947.28	54,004	50,629	38.9455
	D	26.6129	2129.03	1995.97	55,355	51,895	39.9194
	E	27.2783	2182.26	2045.87	56,739	53,193	40.9174
7	A	26.1956	2095.65	1964.67	54,487	51,081	39.2935
	B	26.8507	2148.05	2013.80	55,849	52,359	40.2760
	C	27.5218	2201.75	2064.14	57,245	53,668	41.2828
	D	28.2100	2256.80	2115.75	58,677	55,010	42.3151
	E	28.9152	2313.21	2168.64	60,144	56,385	43.3727
8	A	29.8626	2389.01	2239.70	62,114	58,232	44.7940
	B	30.6094	2448.75	2295.70	63,668	59,688	45.9141
	C	31.3745	2509.96	2353.09	65,259	61,180	47.0617
	D	32.1586	2572.68	2411.89	66,890	62,709	48.2378
	E	32.9628	2637.03	2472.21	68,563	64,278	49.4442
9	A	31.9531	2556.25	2396.48	66,463	62,309	47.9297
	B	32.7517	2620.14	2456.38	68,124	63,866	49.1275
	C	33.5710	2685.68	2517.82	69,828	65,463	50.3564
	D	34.4100	2752.80	2580.75	71,573	67,100	51.6150
	E	35.2704	2821.63	2645.28	73,362	68,777	52.9056
10	A	34.1842	2734.73	2563.81	71,103	66,659	51.2763
	B	35.0447	2803.57	2628.35	72,893	68,337	52.5670
	C	35.9207	2873.66	2694.05	74,715	70,045	53.8811
	D	36.8187	2945.50	2761.41	76,583	71,797	55.2281
	E	37.7391	3019.13	2830.43	78,497	73,591	56.6086
11	A	36.5838	2926.71	2743.79	76,094	71,338	54.8757
	B	37.4982	2999.85	2812.36	77,996	73,121	56.2472
	C	38.4358	3074.87	2882.69	79,947	74,950	57.6538
	D	39.3965	3151.72	2954.74	81,945	76,823	59.0947
	E	40.3815	3230.52	3028.61	83,994	78,744	60.5722

ARTICLE IV: RATES OF PAY

ANNUAL POLICE BASE SALARY and EDUCATION PAY

JULY 1, 2017 - JUNE 30, 2018

(Contract is in negotiations – FY 17/18 rates are listed below.)

BASE & ED PAY	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
PATROL BASE SALARY	32.2061	33.6411	34.8332	36.2333	37.6920	39.2059	40.7686
+ 1,125	32.7470	34.1820	35.3740	36.7742	38.2328	39.7468	41.3095
+ 2,450	33.3840	34.8190	36.0110	37.4112	38.8698	40.3838	41.9465
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
DETECTIVE BASE SALARY	34.1600	34.7173	37.2813	38.4020	39.9345	41.5459	43.2229
+ 1,300	34.7850	35.3423	37.9063	39.0270	40.5595	42.1709	43.8479
+ 2,600	35.4100	35.9673	38.5313	39.6520	41.1845	42.7959	44.4729
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
SERGEANT BASE SALARY	38.4020	40.0811	41.5459	43.2229	44.9461	46.7467	48.6221
+ 1,460	39.1040	40.7830	42.2478	43.9249	45.6480	47.4486	49.3241
+ 2,925	39.8083	41.4874	42.9521	44.6292	46.3524	48.1529	50.0284

TELECOMMUNICATIONS DISPATCHER

HOURLY WAGES

Effective July 1, 2018, the following wage scale shall apply:

	New Hire Training	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Telecommunications Dispatcher	24.8826	26.1101	27.4099	28.8106	30.2404	31.7567

ARTICLE XIII: RATES OF PAY (PUBLIC WORKS)

Effective July 1, 2018, the following wage scale shall apply:

PUBLIC WORKS	A	B	C	D	E	F
Maintainer I	24.5952	25.4407	26.3784	27.3468	28.4075	29.4220
Maintainer II	26.3784	27.3468	28.4075	29.4220	30.6518	31.9738
Maintainer III	28.4075	29.4220	30.6365	31.9738	33.2651	34.6792
Mechanic I	27.1163	28.2230	29.4220	30.6365	31.9738	
Mechanic II	29.4220	30.6365	31.9738	33.3266	34.6792	
Mechanic III	31.9738	33.3266	34.6792	36.2625	37.8459	

Crew Leader: \$1.25 per hour pay differential

Acting Public Works Foreman: \$1.75 per hour pay differential **

** Becomes effective if the Town appoints an Acting Public Works Foreman to cover a planned or unplanned extended absence of a Public Works Foreman for more than one (1) day.

DEPARTMENT OF PUBLIC WORKS AND RECREATION & PARKS SEASONAL SALARY SCHEDULE - MAY 1, 2018 - JUNE 30, 2019

Seasonal Laborer/Maintenance Assistant - Over 18 Years of Age ***	1 st year - \$10.25/hour 2 nd year - \$10.75/hour 3 rd year - \$11.25/hour 4 th year - \$11.75/hour 5 th year - \$12.25/year
Seasonal Laborer Intern	Minimum Wage (Currently \$10.10/hour)
Public Works Skilled Buildings Maintainer	Range 01- A - Yearly Town Pay Plan
Public Works Skilled Maintainer I	Union Wage

*** Experience in Department of Public Works related area will be evaluated and recommended for higher pay.

LIBRARY WAGE SCHEDULE JULY 1, 2018 - JUNE 30, 2019

Library Page and Library Intern	Minimum Wage (Currently \$10.10/hour)
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INTERN WAGE SCHEDULE MAY 1, 2018 – APRIL 30, 2019

	A	B	C	D	E
Summer Intern	\$11.00	\$11.25	\$11.50	\$11.75	\$12.00
Special Project Intern	\$13.00	\$13.25	\$13.50	\$13.75	\$14.00

TOWN OF AVON FY 2018-2019 UNCLASSIFIED SALARIES

RANGE	POSITION	SALARY RANGE	ACTUAL
I	Teen Librarian	\$53,420 - \$75,081	\$ 58,682
	Reference Librarian		\$ 59,696
	Executive Secretary		\$ 70,800
II	Circulation and Outreach Manager (Librarian)	\$58,002 - \$79,899	\$ 64,666
	Technology & Technical Services Manager (Librarian)		\$ 65,934
	Children's & Teen Services Manager (Librarian)		\$ 64,830
	Reference and Adult Services Manager (Librarian)		\$ 72,320
	Personnel Administrator		\$ 79,021
III	Collector of Revenue	\$62,692 - \$87,444	\$ 71,553
	Social Services Director		\$ 92,695
	Assistant Building Official/Fire Marshal ¹		\$101,574
IV	Assistant to the Town Manager	\$65,783 - \$92,037	\$ 73,410
	Superintendent of Sanitary Sewer Collection System		\$ 81,302
	Town Clerk		\$ 82,118
	Planning and Community Development Specialist		\$ 91,676
	Superintendent of Buildings & Grounds (Vacant)		0
	Superintendent of Highways (Vacant)		0
	Superintendent of Operations (Vacant)		0
	Superintendent of Machinery & Equipment (Vacant)		0
	Superintendent of Solid Waste Management (Vacant)		0
V	Assistant Town Engineer	\$68,987 - \$96,517	\$ 81,278
	Building Official		\$ 85,431
	Recreation Director		\$ 88,868
	Town Accountant		\$ 91,202
VI	Assessor ²	\$74,466 - \$104,410	\$ 69,492
VII	Deputy Director Public Works	\$80,463 - \$112,673	\$ 99,046
	Police Lieutenant		\$108,202
	Police Lieutenant		\$112,445
	Human Resources Director		\$109,659
	Deputy Town Engineer (Vacant)		0
	Assistant Town Manager (Vacant)		0
VIII	Library Director	\$86,983 - \$121,735	\$114,359
	Director of Planning and Community Development		\$122,338
	Police Captain (Vacant)		0
IX	Town Engineer	\$93,800 - \$131,340	\$107,131
	Public Works Director		\$122,325
	Finance Director		\$126,220
	Chief of Police		\$137,606
X	Town Manager	Determined by Town Council	

¹ Includes \$10,000 stipend for work as Fire Marshal and \$5,000 for Emergency Management Director.

² Part-time employee

**RECREATION AND PARK DEPARTMENT
SALARY SCHEDULE**

MAY 1, 2018 - APRIL 30, 2019

HOURLY RATES OF PAY

POOL

	A	B	C	D	E
Aquatics/Facility Director	See Range #6 for Classified Employees				
Assistant Aquatic/Facility Director	See Range #5 for Classified Employees				
Certified Lifeguard Trainer	11.50	11.75	12.00	12.25	12.50
Head Lifeguard	11.50	11.75	12.00	12.25	12.50
Lifeguard	10.35	10.60	10.85	11.10	11.35
WSI Swim Instructor	18.00	18.00	18.00	18.00	18.00
WSI Swim Instructor Aide	12.00	12.00	12.00	12.00	12.00
Head Coach Swim Team	18.00	18.00	18.00	18.00	18.00
Assistant Coach Swim Team	12.00	12.00	12.00	12.00	12.00
Gate Attendant (Summer - Day)	10.75	11.00	11.25	11.50	11.75
Gate Attendant (Winter/Summer evening)	10.35	10.60	10.85	11.10	11.35

CAMP

Summer Program Director	See Range #6 for Classified Employees				
Head Leader	13.75	14.00	14.25	14.50	14.75
Recreation Leader	10.35	10.60	10.85	11.10	11.35
Special Needs Counselor	10.75	11.00	11.25	11.50	11.75
Special Needs Paraprofessional (BOE Rate)	16.31	16.56	16.81	17.06	17.31
Special Needs Coordinator	16.38	16.70	17.03	17.37	17.71

RECREATIONAL PROGRAMS

Gym Supervisor, Facility Attendant, Program Supervisors, Park Attendant	14.25	14.50	14.75	15.00	15.50
Seasonal Office Assistance, Special Needs Aide (U18)	10.35	10.60	10.85	11.10	11.35
Seasonal Office Assistance (Over 18)	10.75	11.00	11.25	11.50	11.75

**TOWN OF AVON
PAYROLL CALENDAR (EXCEPT FOR POLICE)
FISCAL YEAR 2018-2019**

<u>PAYROLL #</u>	<u>PAYROLL PERIOD</u>		<u>PAY DATE</u>
1.	July 8	- July 21	July 26, 2018
2.	July 22	- August 4	August 9, 2018
3.	August 5	- August 18	August 23, 2018
4.	August 19	- September 1	September 6, 2018
5.	September 2	- September 15	September 20, 2018
6.	September 16	- September 29	October 4, 2018
7.	September 30	- October 13	October 18, 2018
8.	October 14	- October 27	November 1, 2018
9.	October 28	- November 10	November 15, 2018
10.	November 11	- November 24	November 29, 2018
11.	November 25	- December 8	December 13, 2018
12.	December 9	- December 22	December 27, 2018
13.	December 23	- January 5	January 10, 2019
14.	January 6	- January 19	January 24, 2019
15.	January 20	- February 2	February 7, 2019
16.	February 3	- February 16	February 21, 2019
17.	February 17	- March 2	March 7, 2019
18.	March 3	- March 16	March 21 2019
19.	March 17	- March 30	April 4, 2019
20.	March 31	- April 13	April 18, 2019
21.	April 14	- April 27	May 2, 2019
22.	April 28	- May 11	May 16, 2019
23.	May 12	- May 25	May 30, 2019
24.	May 26	- June 8	June 13, 2019
25.	June 9	- June 22	June 27, 2019
26.	June 23	July 6	July 11, 2019

**TOWN OF AVON
POLICE PAYROLL CALENDAR
FISCAL YEAR 2018-2019**

<u>PAYROLL #</u>	<u>PAYROLL PERIOD</u>		<u>PAY DATE</u>
1.	July 9	- July 22	July 26, 2018
2.	July 23	- August 5	August 9, 2018
3.	August 6	- August 19	August 23, 2018
4.	August 20	- September 2	September 6, 2018
5.	September 3	- September 16	September 20, 2018
6.	September 17	- September 30	October 4, 2018
7.	October 1	- October 14	October 18, 2018
8.	October 15	- October 28	November 1, 2018
9.	October 29	- November 11	November 15, 2018
10.	November 12	- November 25	November 29, 2018
11.	November 26	- December 9	December 13, 2018
12.	December 10	- December 23	December 27, 2018
13.	December 24	- January 6	January 10, 2019
14.	January 7	- January 20	January 24, 2019
15.	January 21	- February 3	February 7, 2019
16.	February 4	- February 17	February 21, 2019
17.	February 18	- March 3	March 7, 2019
18.	March 4	- March 17	March 21 2019
19.	March 18	- March 31	April 4, 2019
20.	April 1	- April 14	April 18, 2019
21.	April 15	- April 28	May 2, 2019
22.	April 29	- May 12	May 16, 2019
23.	May 13	- May 26	May 30, 2019
24.	May 27	- June 9	June 13, 2019
25.	June 10	- June 23	June 27, 2019
26.	June 24	July 7	July 11, 2019